Introduction to the Concept of Starting with Why
Welcome to this lesson on the concept of starting with why in business English. In this lesson, we will explore the importance of identifying and communicating the purpose behind business decisions and actions.
The concept of starting with why was popularized by Simon Sinek, a renowned author and motivational speaker. According to Sinek, the most successful companies and individuals are those who start with why, rather than what or how. This means that they begin by identifying their purpose, their reason for being, and then use that purpose to guide their actions and decisions.
Video Analysis: Simon Sinek's TED Talk
Watch the video of Simon Sinek's TED Talk and answer the following questions:
<ol> <li>What is the main idea of Simon Sinek's TED Talk?</li> <li>How does Simon Sinek define the concept of starting with why?</li> <li>What are some examples of companies that have successfully applied the concept of starting with why?</li> </ol>

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complete the following comprei	ension questions to check your understanding of the video:
2. How does starting with w	and how does it relate to the concept of starting with why? by help to build trust and credibility with customers? f starting with why in business English?
Grammar in Context: Phrasa	ll Verhs
Complete the following exercise	s to practice using phrasal verbs in context:
Fill in the blanks with the new marketing campaign	correct phrasal verb: "The company will (start with/ focus on) its next quarter."
	e phrasal verb "aim to": "The company (aim to) increase its sales
	al verb to complete the sentence: "The team will (work on/ focus t six months."
on) the project for the nex	

Discussion Questions
Discuss the following questions in small groups:
<ol> <li>How can starting with why help to improve communication in a business setting?</li> <li>What are some challenges of starting with why, and how can they be overcome?</li> <li>How can you apply the concept of starting with why in your own professional context?</li> </ol>
Case Study
Read the following case study and answer the questions:
Company X is a tech startup that has developed a new product. The company's mission statement is to "make a dent in the universe." How can Company X apply the concept of starting with why to its marketing campaign?
<ol> <li>What is the purpose and vision of Company X?</li> <li>How can Company X communicate its purpose and vision to its customers?</li> <li>What are some potential benefits of starting with why for Company X?</li> </ol>

Role-Play
Participate in a role-play activity where you practice communicating your purpose and vision using the concept of starting with why.
<ul> <li>Work in pairs to practice communicating your purpose and vision. One person will play the role of the company representative, and the other person will play the role of the customer.</li> <li>1. Company representative: Introduce yourself and your company, and explain your purpose and vision.</li> <li>2. Customer: Ask questions and provide feedback to the company representative.</li> </ul>
Reflection
<ol> <li>Reflect on what you have learned in this lesson and how you can apply it in your own professional context.</li> <li>What are some key takeaways from this lesson?</li> <li>How can you apply the concept of starting with why in your own professional context?</li> <li>What are some challenges you may face when applying the concept of starting with why, and how can you overcome them?</li> </ol>

Quiz
1. What is the main idea of Simon Sinek's TED Talk? 2. What is the golden circle, and how does it relate to the concept of starting with why? 3. What are some benefits of starting with why in business English?
Group Activity
Participate in a group activity where you work in teams to develop a marketing campaign for a new product using the concept of starting with why.
Work in teams to develop a marketing campaign for a new product. Use the concept of starting with why to guide your decisions and actions.  1. Identify the purpose and vision of your company. 2. Develop a marketing campaign that communicates your purpose and vision to your customers. 3. Present your marketing campaign to the class.

Writing Activity
Write a reflective essay on the concept of starting with why and how it can be applied in business English.
<ul> <li>Write a reflective essay on the concept of starting with why and how it can be applied in business English. Be sure to include examples and supporting evidence from the lesson.</li> <li>1. What is the main idea of the concept of starting with why?</li> <li>2. How can the concept of starting with why be applied in business English?</li> <li>3. What are some benefits and challenges of applying the concept of starting with why in business English?</li> </ul>
Conclusion
Congratulations on completing this lesson on the concept of starting with why in business English! Remember to apply the concepts learned in this lesson to your own professional context and to continue practicing and developing your skills.
The concept of starting with why is a powerful tool for businesses and individuals to communicate their purpose and vision. By applying this concept, you can build trust and credibility with your customers, improve communication, and achieve your goals.

# **Advanced Concepts**

In this section, we will explore advanced concepts related to the concept of starting with why. We will delve into the nuances of how to effectively communicate your purpose and vision to your audience, and how to use storytelling techniques to make your message more engaging and memorable.

# Example: Apple's Branding Strategy

Apple is a company that has successfully applied the concept of starting with why in its branding strategy. By focusing on the why behind their products, Apple has created a loyal customer base and established itself as a leader in the tech industry.

#### Activity: Developing a Branding Strategy

Work in groups to develop a branding strategy for a new product or service. Use the concept of starting with why to guide your decisions and actions.

- 1. Identify the purpose and vision of your company.
- 2. Develop a unique value proposition that communicates your purpose and vision to your customers.
- 3. Create a branding strategy that aligns with your purpose and vision.

## **Case Studies**

In this section, we will examine several case studies of companies that have successfully applied the concept of starting with why. We will analyze the strategies they used and the results they achieved, and discuss the lessons that can be learned from their experiences.

#### Case Study: Patagonia

Patagonia is a company that has built a reputation for its environmental responsibility and sustainability. By starting with why, Patagonia has created a loyal customer base and established itself as a leader in the outdoor apparel industry.

#### Case Study: Warby Parker

Warby Parker is a company that has disrupted the eyewear industry by providing high-quality, affordable glasses with a social mission. By starting with why, Warby Parker has created a loyal customer base and established itself as a leader in the industry.

# **Overcoming Challenges**

In this section, we will discuss the challenges that companies may face when trying to apply the concept of starting with why. We will examine the common obstacles that can arise and provide strategies for overcoming them.

## Example: Overcoming Resistance to Change

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One of the biggest challenges companies may face when trying to apply the concept of starting with why is resistance to change. By understanding the reasons behind this resistance and developing strategies to address them, companies can overcome this obstacle and successfully implement the concept of starting with why.

#### **Activity: Overcoming Challenges**

Work in groups to brainstorm strategies for overcoming common challenges that companies may face when trying to apply the concept of starting with why.

- 1. Identify common challenges that companies may face when trying to apply the concept of starting with why.
- 2. Develop strategies for overcoming these challenges.
- 3. Present your strategies to the class.

#### **Best Practices**

In this section, we will discuss best practices for applying the concept of starting with why in business. We will examine the key principles and strategies that companies can use to successfully implement this concept and achieve their goals.

## Example: Authenticity and Transparency

Authenticity and transparency are key principles for applying the concept of starting with why. By being authentic and transparent in their communications, companies can build trust with their customers and establish a strong reputation.

## Activity: Developing a Communications Strategy

Work in groups to develop a communications strategy that incorporates the principles of authenticity and transparency.

- 1. Identify the key messages that you want to communicate to your customers.
- 2. Develop a strategy for communicating these messages in an authentic and transparent way.
- 3. Present your strategy to the class.

#### Conclusion

In conclusion, the concept of starting with why is a powerful tool for businesses to communicate their purpose and vision to their customers. By applying this concept, companies can build trust and credibility, improve communication, and achieve their goals.

Reflect on what you have learned in this course and how you can apply it in your own professional context. Consider the following questions:

- 1. What are the key takeaways from this course?
- 2. How can you apply the concept of starting with why in your own professional context?
- 3. What are some challenges you may face when applying the concept of starting with why, and how can you overcome them?

## Final Project

For your final project, you will work in groups to develop a comprehensive plan for applying the concept of starting with why in a business context. You will present your plan to the class and receive feedback from your peers.

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- 1. Choose a company or organization that you would like to work with.
- 2. Develop a comprehensive plan for applying the concept of starting with why in this company or organization.
- 3. Present your plan to the class.

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